

# Anti-bullying Policy

St Mary's RC Primary School

(Written by the pupils of the School Council)



<b>Approved by:</b>	Governing Body	<b>Date:</b> 30 June 2019
<b>Last reviewed on:</b>	30 June 2019	
<b>Next review due by:</b>	June 2021	

## **Our Mission:**

Jesus teaches us to love God and neighbours as ourselves. Our mission as a Catholic School is to put that into practice in the way we live, teach, learn and work together.

We will show we love God by making God part of our school day: by our prayers, our acts of worship, by listening to the Word of God, by our respect for God's creation. We will show we love God by letting the teachings of Jesus and his Church guide our daily choices, words, actions and attitudes. We will practice compassion, forgiveness, tolerance, honesty and respect in all situations.

The children are our neighbours: we will show love for them by respecting them as individuals, knowing them and their needs, and carefully planning their education so that each can reach their full potential. We will show love for them by creating a safe, nurturing, listening environment. We will show love for them by having the highest expectations, and challenging them to reach for the stars and be the best they can be.

Parents are our neighbours: we will show love for them by offering our guidance and help, seeking their active partnership in the education of their children, and understanding their particular situations.

All members of staff are our neighbours. We will show love for them by working as a team, sharing our skills and care, praising and celebrating excellence, communicating effectively and understanding each other's needs. Children and parents too will show this love by their respect for all staff and the rules that create a peaceful and safe learning environment.

Our neighbours are all around us in our local community: we will show we love them by a warm welcome to everyone who visits St Mary's, and by our outreach to those in need. The poor too are our neighbours: we will show we love them by supporting charitable works at home and abroad.

## **What is Bullying?**

Bullying is:

- Hurting others constantly; both physically and mentally
- Being disrespectful
- Cyber Bullying – out of school
- Constantly picking on someone repeatedly
- Leaving people out; deliberately because they are 'different'

## **We want our school to be.....**

- An environment where everyone takes part in activities
- Somewhere where everyone takes responsibility for their behaviour and actions
- A place where differences are celebrated
- One, big family
- Somewhere where inappropriate language is not tolerated

- A place where staff and pupils feel respected
- An environment where everyone is treated equally

### **Why is this policy important?**

A policy helps everyone know what is expected of them at St Mary's. By allowing us (the children) to help to write this policy, it shows we are part of our school and have a voice. We believe that everyone has the right to be happy and that any form of bullying is unacceptable. This policy is to show that we will support and help anyone who is being bullied.

### **What to do if you are being bullied?**

The first thing to do is tell a responsible adult that you trust such as a teacher, teaching assistant, parent or carer. The staff will always take us seriously and sort out the problem.

If you see someone being bullied, be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared then you should tell the responsible adult immediately. Never join in and never get involved. Always inform an adult so they can find out what is going on.

### **How can we prevent bullying at St Mary's?**

- Celebrating the annual Anti-Bullying Week in November
- Learning about Cyber-Bullying on Safer Internet Day
- Talking to the school council
- Celebrating LGBTQ Week in Years 5&6
- Celebrating National Happiness Day
- Follow up work in class
- SMSC lessons
- Having a Code of Conduct up in every classroom
- Having staff training for all staff
- Parent Information

Our school behaviour policy helps to promote positive behaviour and creates an environment where everyone behaves well and supports one another.

In SMSC, pupils should learn about the consequences of bullying and what to do if they experience it. This will also be looked at during Anti-Bullying Week, where we look at the annual theme set out by The Anti-Bullying Alliance.

Our Code of Conduct Posters should be displayed around school and in each classroom to remind pupils of what is expected of us and how we should behave.

### **Monitoring Arrangements**

This policy was written by the school council and was supported by Mrs. Davison (SMSC lead). All reviews will be approved by the Governors.